

Superintendent's Dashboard

December 2, 2015

- Bob and I met with Dr. Timbs this week continuing our work on a 5 year financial plan for the District. We will be making recommendations to transfer some of our reserves from one to another (many rules regulating these transfers) to insure the funds are in the most appropriate reserves to best serve the District. This may require a separate proposal to be presented to the voters in May along with the proposed spending plan. Bob will provide additional information in his dashboard report.

We have requested and received information regarding the process of selling a school building (attached to this report). We do not currently possess an appraisal for the FH building. Bob is pursuing an up to date assessment to be completed as soon as possible.

- The District's attorney is working with SWBR Architectural to finalize the contract.
- The Organizational Study Committee will hold its first meeting Wednesday, December 2, at 6:30 PM. Please let Mickie know who plans to attend.

The group will meet in the evenings from 6:30-8:30 PM on four dates to include December 2, January 14, February 11 and March 10. They will deliver their final report to the Board in June. Invitations to specific community leaders and members have been sent and at this point we have approximately 20 community members that have accepted. We will also post all information to the website.

- The Leverage Leadership (coaching) program continues and based on the feedback I have received seems to be going well. I spent 1.5 hours in classrooms this week.
- The first meeting for the Strategic Action Planning Partners took place on December 1st, at 5:00 PM in the HS library. The meeting included about 30 participants. Thank you Linda, Cinda and Ed for participating. This group will be responsible for creating the plans to achieve the targets previously established by the Board and the Team members.

This is my fourth SAP process and I am concerned that the NRWTA has not shown an interest in participating. In every other process the union always had a seat at the table and were interested in being involved with the process of improving student achievement. It is my hope that at some point the union leadership decides that the initiatives we are implementing are to better prepare students to be successful and that they as educators, and union leaders, would desire to become involved.

- The Service Union has voted overwhelmingly to approve the proposed contract extension. Details of the final agreement will be shared with the Board during the meeting on Tuesday in executive sessions. It is my hope that the Board will vote after the discussion in executive session.
- APPR negotiations with the teachers continue and we have filed and received approval for an extension. This will allow us to attempt to get an agreement by March 1st. If an agreement is not reached by that time we could file an additional extension during February that would allow us until the end of June to reach consensus.

We meet with the group this week to continue APPR discussions.

- In January the Board will be given updates on those to be tenured at the end of this school year. As we discussed previously, this will allow for a more thorough and reflective process reviewing the information now and the updated information in the late Spring.
- The Board has requested presentations from our P-Tech students and our Reading Recovery staff. The P-Tech students are scheduled to visit Tuesday but their conflicts may require us to reschedule. Also, the Reading Recovery staff requested a few more months before presenting to the Board.

If you have any questions or concerns, please contact Ed or me. Also, if you email Ed or me a questions or request for information, please copy the entire Board as another member may have the same question.

Enjoy your weekend.

UPCOMING EVENTS:

12-2-15	Community Organizational Committee Meeting, 6:30 PM, HS Library
12-8-15	BOE Meeting, 6:00 PM (Budget Committee, 5:00 PM)
1-11-16	Strategic Planning, 5:00 PM HS Library
1-12-16	BOE Meeting, 6:00 PM
1-14-16	Organizational Committee Meeting, 6:30 PM, MS Cafeteria